

Global Compact Communication on Progress (COP)

Time period: Aug 2012 – July 2013



Prepared By : Mohd Nazri Bin Mohd Nordin

WANKIO
WISB

Statement of Continued Support

WANKIO

Date : 14th August 2013

H.E. Ban Ki-moon
Secretary-General United Nations
New York,
NY 10017 USA

Dear Mr. Secretary-General,

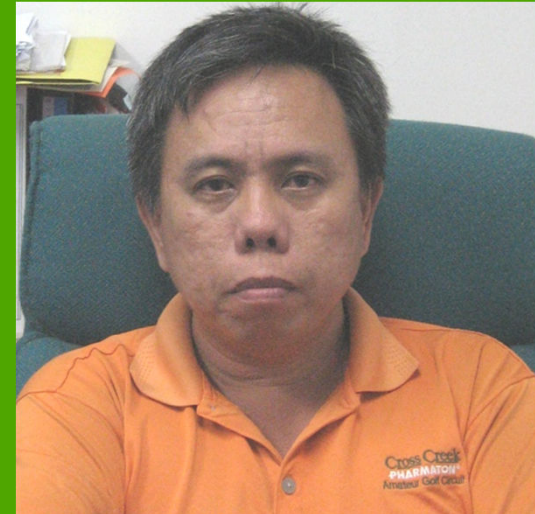
I am pleased to confirm that Wankio Industry Sdn Bhd reaffirms its support of Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Michael Siow Yoong Diong
Managing Director



WANKIO
WISB

HUMAN RIGHTS

PRINCIPLE 1

Business should support and respect the protection of international human rights within their sphere of influence

PRINCIPLE 2

Make sure that their own corporations are not complicit in human rights abuses

Assessment, policy and goals

WISB has explicitly defined the Human Rights related with SOPs and Hand Book that's create a fair, respectable for all employees in the company.

We also have to make that all employees in WISB has contribution to the success of company target achievement with no any discrimination of gender, races, religious and etc.

We ensure that all employees health cover all basic health treatments including panel clinic and hospital.

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Actions implemented & Measurable Results / Outcomes

WISB conducted Donation Blood & Charity Fund for all employees whose willing contribute for society.

13/08/2013

United Nations Children's Fund, Malaysia Country Office
 Wisma UN, Block C, 2nd Floor
 Komplek Pejabat Damansara
 Jalan Dampas, Damansara Heights
 50400 Kuala Lumpur, Malaysia

Donor hotline: 1300 88 0010
 Facsimile: (6 03) 2093 0582
 Email: enquiry-mysa@unicef.org
 URL: www.unicef.org/malaysia

Mr Yeong Diong Siow
 2591 Jalan Camar 4
 Taman SEA
 Seremban
 70100 Negeri Sembilan

Dear Friend of UNICEF,


THANK YOU FOR MAKING A DIFFERENCE!

On behalf of United Nations Children's Fund (UNICEF), I thank you for your generosity. Your contribution will help UNICEF maintain its global presence in 190 countries and territories – including Malaysia – and serve the needs of vulnerable children and their families, especially in poor countries.

Each year UNICEF continues to advance its mission to advocate for children's rights and contribute to their wellbeing through programs that help them survive and thrive. UNICEF is far more than a charitable organisation. Our work is based on a human-rights approach that puts children at the centre of all actions and concerns, without exception or compromise. We are committed to ensuring the rights of all children.

Once again, I thank you for your support and belief in our commitment in making a real difference for children. Please find attached the receipt confirming your contribution.

Thank you.


Yours sincerely,

 Wivina Belmonte
 UNICEF Representative to Malaysia & Special Representative to Brunei

PROJECT NAME: UNICEF MALAYSIA COUNTRY PROGRAMME
UNITED NATIONS CHILDREN'S FUND (UNICEF) (YEAR 2013)

OFFICIAL RECEIPT
 Receipt No: **31877**
 Received Date: 12/08/2013

Description: Donation to UNICEF Malaysia Country Programme
 Received from: Mr Yeong Diong Siow
 Company Reg No./NRIC:
 Donation amount (in words): **RM Two Hundred and 0 Sen**
 Donation amount (in figures): **RM200.00**

Note:
 This donation to UNICEF is tax deductible under Subsection 44(5) of the 1967 Income Tax Act.
 LHDN Ref No: LHDN/2103/4016/1798-6640
 Effective Date: 09/01/2012 – 31/12/2015
 Guaranteed Ref No: Bilangan 3493 dated 27/12/2011

Signed: 
 Yuko Kusamichi
 Title: Operations Manager

unite for children

unicef



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LABOUR

PRINCIPLE 3	Business should uphold the freedom of association and the effective recognition of the right to collective bargaining
PRINCIPLE 4	The elimination of all forms of forced and compulsory labor
PRINCIPLE 5	The effective abolition of child labour
PRINCIPLE 6	The elimination of discrimination in respect of employment and occupation

Assessment, policy and goals

WISB committed to support the abolition of child labour by ensuring that there are no children on the factory sites.

WISB not tolerance towards physical or verbal discriminatory harassment in factory.

WISB give facility opportunity to all employees whatever the level and qualification to have time and place for their religious activities based on their own beliefs.

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Actions implemented & Measurable Results / Outcomes

WISB ensure that there are no children on the factory sites which will potentially lead to child safety and labor , some action have been taken such as:

√ Revised Employment Application Form to ensure applicant was above 18 years.

**WANKIO INDUSTRY SDN BHD
EMPLOYMENT APPLICATION FORM**

Photo

Position Applied For

PERSONAL PARTICULARS

1	Name in Full			
2	Address			
3	Contact No. (Home)		9	Date of Birth
4	(Must be above 18 years of age)			
5	Married	30	Sex	
6	IC No.	12	Nationality	
7	Married Status	12	Name of Spouse	

EDUCATIONAL BACKGROUND

School /College Attended	Place	From (Year/No)	Year	Qualification
1				
2				
3				

LANGUAGE

	Speak	Read	Write	Comment
1 Bahasa Malaysia				
2 English				
3 Chinese				

Employment History

Company Name	Add	From (Year/No)	Year	Last Gross Salary
1				
2				

Reason of leaving last Employment

.....

Others Information

Married Status	Yes	No	When are you available for employment?	Yes	No
Driving license?	Yes	No	Are you prepare to work on shift?	Yes	No
Willing to travel?	Yes	No	Any serious sickness or hand/suppld?	Yes	No

I, hereby declare that all particulars above are true and correct. I understand and accept that if any part of the information given above is false or incorrect, the company reserves the right to terminate my services immediately without notice or any compensation whatsoever.

Applicant Signature _____

For Office Interview by _____ Status ? _____

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ENVIRONMENT

PRINCIPLE 7	Business should support a precautionary approach to environmental challenges
PRINCIPLE 8	Undertake initiatives to promote greater environmental responsibility
PRINCIPLE 9	Encourage the development and diffusion of environmentally friendly technologies

Assessment, policy and goals

WISB more efficiently and effectively to produce competitive products accepted by customer and recognize by local government. Clean and Go Green – “Reduce, Reuse, Recycle” process is the only way to reach the company target optimally.

Saving energy, efficient working system, 5S activity can achieve corporate targets and give more benefits to all stakeholders.



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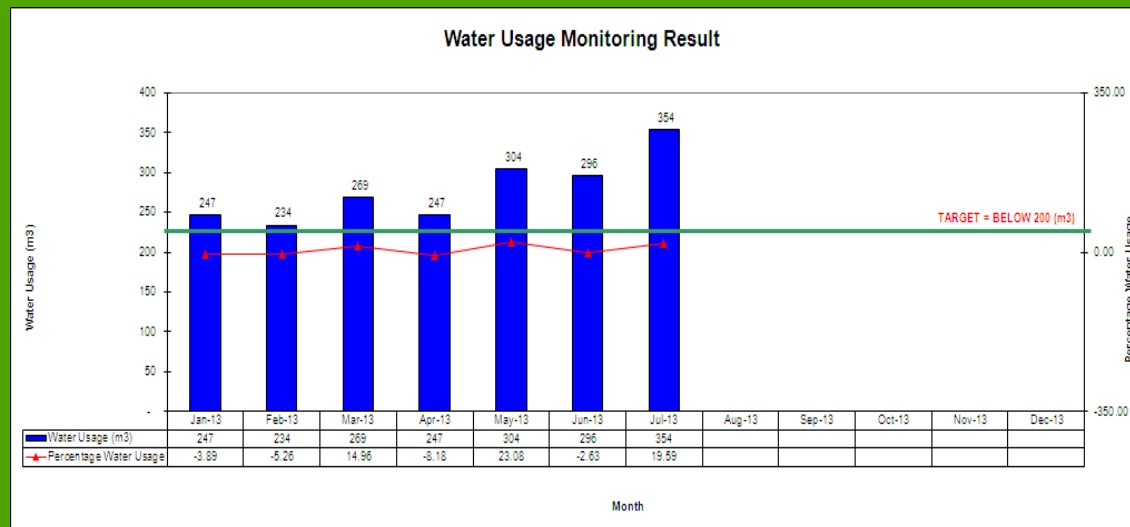
ENVIRONMENT

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Actions implemented & Measurable Results / Outcomes

WISB clearly stated in the company's vision, "Go Green for earth , for better environmental" for saving energy consumption such as:

√ Awareness to all employees to turn off water if not use.



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HUMAN RIGHTS

PRINCIPLE 10

Business should work against corruption in all forms, including extortion and bribery.

Assessment, policy and goals

WISB have committed and agree with this principle and will not tolerate any kind of corruption in all employees personal life as well as business activity.

Conducted internal training to aware all employees the seriousness company policy to fight give or receive bribe of any kind things or money.

Types of PROTECTION for whistleblowers

- 1 The identity of the **WHISTLEBLOWER** and information provided will be kept confidential, including during court proceedings.
- 2 **WHISTLEBLOWERS** shall not be subjected to any civil, criminal or disciplinary action in relation to the information provided.
- 3 **WHISTLEBLOWERS** are protected from any detrimental actions arising from the information provided.
- 4 Protection is also granted to family members, relatives, friends and close associates of the **WHISTLEBLOWER**.

Contact MACC

Reporting Hotline
1 800 88 6000

Fax : 03-8889 4329
(Information Receiving Unit)

Online : www.sprm.gov.my
e-mail : info@sprm.gov.my
SMS : 019-6000 696 or 019-6000 696

SMS GATEWAY :
Type **SPRM ADUAN** <space>
<Complaint Details> to 15888

Report In Person

MALAYSIAN ANTI-CORRUPTION COMMISSION
Block D6, Complex D
Federal Government Administrative Centre
P.O. Box 6000
62007 Putrajaya, Malaysia

REPORT CORRUPTION

You Can Make a Difference
FIGHT Corruption

Independent
Transparent
Professional

1-800-88-6000

Join Us On:

www.facebook.com/SPRM www.twitter.com/SPRM/Malaysia www.youtube.com/user/ODVMACC

www.flickr.com/photos/ourdifferentview www.ourdifferentview.com

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HUMAN RIGHTS

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Actions implemented & Measurable Results / Outcomes

WISB socialized the company's regulation regarding the corruption policies to the all employees and vendor.

Internal and external audit conducted 3rd parties to ensure audit process fairly.

There have been no such incident involved employees and related vendors so far.

Actions considered as CORRUPTION offences

- SOLICIT or RECEIVE BRIBE**: Any person SOLICITING or RECEIVING BRIBES as an inducement or reward in an official transaction. Section 16(a) and 17(a) MACC Act 2009.
- OFFER or GIVE BRIBE**: Any person OFFERING or GIVING BRIBES to public or private sector officials in an official transaction. Section 16(b) and 17(b) MACC Act 2009.
- FALSE CLAIM**: Any person SUBMITTING FALSE CLAIMS in payment requisitions. Section 18 MACC Act 2009.
- ABUSE OF OFFICE OR POSITION**: Any person ABUSING OFFICE OR POSITION by a public official in making decisions for purposes of self-interest. Section 23 MACC Act 2009.

PENALTY Section 24 MACC Act 2009

- IMPRISONMENT >> Up to 20 YEARS and
- FINE >> RM10,000.00 or 5 times the bribe amount: whichever is higher.

Information needed in a REPORT

Your complaint and the following information is valuable and basis to MACC's investigation:-

- Details of person(s) involved.
- Date, time and location of the incident.
- Reasons for the transaction.
- Transaction amount and type.
- Identity of other witnesses (at the scene or having, information), if any.
- Any documents, information or physical evidences relating to the report.

You are Protected!

You need not be afraid in reporting corruption. The law provides protection by ensuring confidentiality of the information and the identity of the WHISTLEBLOWER.

WHISTLEBLOWERS are protected under MACC Act 2009 Section 65 and Whistleblower Protection Act 2010.

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